

NOTICE REGARDING THE CHANGE IN UT SELECT PLAN OUT OF POCKET EXPENSES APPLICABLE TO EMPLOYEES WORKING 30-39 HOURS PER WEEK

Please carefully review the details of the notice below to ensure you will have the most current information you need to have a successful 2015 [Annual Enrollment](#).

What is happening?

As part of the Federal law known as the Affordable Care Act, your UT Select medical monthly out-of-pocket costs will reflect the same rates as full-time employees starting September 1, 2015.

This means that your premium sharing contribution towards your Subscriber Only medical plan cost will increase from 50% to 100%; you will not have to pay for your medical plan coverage as a Subscriber Only participant on the UT Select medical plan.

In addition, the premium sharing contributions towards dependent coverage will increase from 25% to 50%. Please review your new rates in the table below.

Beginning September 1, 2015, how much will my medical insurance cost per month?

UT Select Medical Plan	Subscriber Only	Subscriber and Spouse	Subscriber and Children	Subscriber and Family
Monthly Out-of-Pocket Costs	\$0.00	\$244.10	\$255.30	\$480.71

How do I add the UT Select medical plan to my coverage? How do I make my changes?

You may enroll yourself and/or your eligible dependents in the UT Select medical plan and/or other coverage during Annual Enrollment, July 15-31, 2015. You will need to log onto [My UT Benefits](#) between July 15-31, 2015 to make your elections or changes.

Changes or elections made during Annual Enrollment become effective as of September 1, 2015. By now you should have received your personalized Coverage Option letter to your email address on file. You can review additional information about your coverage and options available, as well as link to My UT Benefits from the Coverage Option email.

What happens if I waive the UT Select medical insurance?

If you waive the medical insurance and demonstrate proof of other non-state issued medical coverage, you may be eligible to use one-half premium sharing to pay for other eligible UT plans, such as the dental plan, vision plan and/or accidental death and dismemberment coverage. The half premium sharing will not pay for optional coverage such as term life insurance, disability plans, long term care plan, or contribute towards any of the Flex plans.

What happens if I do not take any action?

If you and/or your eligible dependents already participate with the UT Select medical plan, you will see your new UT Select monthly out-of-pocket rates deducted from your October 2015 paycheck.

If you do not elect UT Select medical coverage during Annual Enrollment (July 15-31, 2015), your next opportunity to elect medical coverage would be during next year's Annual Enrollment period or as a [Mid-Year Change of Status](#).

Who do I call if I have questions about Annual Enrollment or the new rates for benefits eligible part-time employees who work a standard 30-39 hours per week?

If you need assistance at any time during the enrollment process, please email benefits@utdallas.edu or call one of the Employee Benefits Team members listed below.

The Office of Human Resources - Employee Benefits Team

- Marita M. Yancey – Employee Benefits Director - 972-883-2127
- Celeste Burnett – Leave Administrator - 972-883-2131
- Kosima Ketcham – Leave Analyst - 972-883- 5343
- Christine Moldenhauer – Benefits Administrator - 972-883- 5151
- Thi Nguyen – Benefits Reporting Coordinator - 972-883-2605
- Nora Pena – Benefits Administrator - 972-883-4559
- Tina Sharpling – HRIS Manager - 972-883-4132
- Debra York – Benefits Administrator - 972-883- 5338